



**FAMILIARIZATION PROGRAM FOR  
NON-EXECUTIVE DIRECTORS**

This Familiarization Program (“the Program”) for Non-Executive Directors of **Cybele Industries Limited** (“the Company”) has been adopted by the Board of Directors pursuant to SEBI (LODR) Regulations, 2015.

## **1. Purpose**

The Program aims to provide insights into the Company to enable the Non-Executive Directors to understand its business in depth and contribute significantly to the Company.

## **2. Familiarization Process**

2.1 The Company shall through its Executive Directors/ Senior Managerial Personnel conduct programs/ presentations periodically to familiarize the Non-Executive Directors with the strategy, operations and functions of the Company;

2.2 Such programs/ presentations will provide an opportunity to the Non-Executive Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time;

2.3 The programs/ presentations shall also familiarize the Non-Executive Directors with their roles, rights and responsibilities;

2.4 The Company conducts an introductory familiarization program by giving an induction kit, when a new Director comes on the Board of the Company.

2.5 Presentations / training organized through Consultants / Auditors on any regulatory changes / development which can have an impact on the functioning of the Company.

## **3. Disclosure of the Policy**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

## **4. Review of the Program**

The Board will review this Program and make revisions as may be required.

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